



THANH THANH CONG – BIEN HOA
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tay Ninh, September 30th, 2025

PROPOSAL NO. 02

ANNUAL GENERAL MEETING OF SHAREHOLDERS

FOR THE FISCAL YEAR 2024 – 2025

(Regarding the profit distribution plan for the fiscal year from 1 July 2024 to 30 June 2025)

To: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the 2024-2025 profit distribution plan approved by the General Meeting of Shareholders on 24 October 2024;
- Pursuant to business results for the fiscal year 2024-2025 according to the audited consolidated financial statements dated 30th June 2025.

The Board of Directors of TTC-BH would like to propose to the General Meeting of Shareholders for approval on Profit distribution plan for fiscal year from 1 July 2024 to 30 June 2025:

No	Contents	Unit	Amount
I	Sources	VND	1,046,883,789,037
1	Undistributed earnings of fiscal year 2024-2025 (excluded preference dividend)	VND	1,046,883,789,037
II	Profit distribution	VND	596,577,506,039
1	Accrued Social fund, Bonus and welfare fund	VND	58,414,132,639
2	Accrued operating costs for the Board of Directors fiscal year 2024 – 2025 to implement tasks assigned by the General Meeting of Shareholders	VND	25,000,000,000
3	Dividend for fiscal year 2024 – 2025: Dividend rate of 6% by shares (according to number of outstanding ordinary shares)	VND	513,163,373,400
III	The remaining non-distributed accumulated profit for the fiscal year 2024-2025	VND	450,306,282,998

(Source: Consolidation audited report as at 30 June 2025)

Authorize the Board of Directors to decide on the time and make dividend payments for the fiscal year 2024-2025.

The Board of Directors would like to propose to the General Meeting of Shareholders for approval.

OBO. THE BOARD OF DIRECTORS
CHAIRLADY

To:

- As above;
- Archived: CS & IR.

DANG HUYNH UC MY

No	Content	Unit	Amount
I	Source	VND	1,044,883,789,037
I	Undistributed earnings of fiscal year 2024-2025 (excluding preference dividend)	VND	1,044,883,789,037
II	Profit distribution	VND	296,577,500,039
I	Accumulated Social Fund Reserve and welfare fund	VND	28,414,132,039
2	Accumulated operating costs for the Board of Directors fiscal year 2024 - 2025 to implement tasks assigned by the General Meeting of Shareholders	VND	22,000,000,000
3	Dividend rate of 6% by share (according to number of outstanding ordinary shares)	VND	31,716,737,400
III	The remaining non-distributed accumulated profits for the fiscal year 2024-2025	VND	250,304,281,998